



## **JOB POSTING**

**May 2026**

**Internal/External Job Posting**

**Position Title:** Acquired Brain Injury Support Worker

**Reports to:** Executive Director

### **Job Description:**

The Acquired Brain Injury Support Worker (ABI Support worker) will meet with clients weekly to support the client to work towards goals they identify as important to their well-being. The Support Worker will work collaboratively with Interior Health to develop individualized plans for each Client. The individualized plan will be created with the direct participation of the Client. Client support includes a range of activities focused on supporting the Clients through compensatory strategies, or other remedial strategies to maintain, develop skills needed for:

1. Routines of daily living including nutrition, meal planning, shopping, household management and budgeting.
2. Assisting individuals in situational crisis.
3. Support for client when they encounter system barriers.
4. Access to suitable housing including support and maintaining long-term tenancy.

### **Key Duties and Responsibilities:**

1. Participates in assessment, goal setting and program planning such as Personal Service Plans for individuals living semi independently. Documents and implements the plan. Provides input into the evaluation of the program.
2. Evaluates client needs and develops short term plans to meet such needs with the active participation of clients and their families.
3. Assists clients to function more independently in their own homes and in the community.
4. Assists clients with daily life skills. Teaches and assists clients with activities such as grooming, basic cooking, money management, shopping, and household safety.
5. Reviews and evaluates clients' progress. Provides feedback and support to clients and/or their families.
6. Accompanies and/or transports clients to activities such as appointments, shopping, or leisure activities.





7. Performs other related duties as required.
8. Meet weekly with ABI clients to support client to meet their support plan goals.
9. Provide group activities for clients as needed
10. Keep detailed notes on weekly support of each client
11. Report monthly to Interior Health and Co-Director of Community Outreach and Development
12. Attend Community Outreach and Development team meetings

**Qualifications:**

**Education/Certification**

1. Human service worker diploma, care aide, psychology /sociology/social work degree, or equivalent experience.
2. Requires a current First Aid Certificate Level 1 and CPR.

**Required Knowledge**

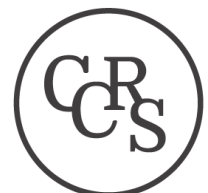
1. Commitment to social justice and narrative practice principles.
2. An understanding of the social intersections of social work, public health, law, humanities, and political science an asset.
3. Knowledge and/or understanding of the impacts of isolation and accessibility issues faced by the community of Revelstoke.

**Experience Required**

1. Experience working with adults with diverse abilities
2. Support work experience (care aid, educational aid)
3. Experience leading group activities
4. Ability to advocate for individuals within the community or organization as necessary.
5. Ability to demonstrate initiative and make appropriate decisions as necessary.

**Occupational Competencies:**

1. Strong written and oral communication skills
2. Understanding of importance of confidentiality
3. Compassionate, patient, and empathetic attitude
4. Theoretical understanding of the impacts of ableism
5. Understanding of social justice, anti-oppressive practice, and client-centered service





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**Other Requirements:**

1. This position is required to work in a stressful environment, often dealing with clients in a crisis situation alone. Work may be conducted outside normal office hours depending on client's availability.
2. Being able to deescalate a client in crisis with challenging behaviors.
3. Complete and keep updated Criminal Record Checks.
4. Have a valid Driver's License with a clean driving record (provide annual Driver's Abstract).

**Wage:** In accordance with the Community Connections Wage Grid G4-Step 1. Starting wage \$29.49/hour. After the completion of 975 hours, wage will increase at \$30.74 per hour.

**Location:** Community Outreach and Development Department-416 2nd St. West, Revelstoke, BC

**Hours:** 15 hours/ weekly

**Closing Date:** May 20<sup>th</sup>, 2026, 11:00 PM

**Start Date:** June 1<sup>st</sup>, 2026

*If you are looking for a fun and challenging position working with a team that offers support to others while preserving dignity for all we would like to see your resume!*

**Applications must include a current resume with a cover letter stating your Qualifications, motivations and education for the posted position**

Apply now [online](https://www.community-connections.ca), via email [hr@community-connections.ca](mailto:hr@community-connections.ca) or in person.





## Community Connections is a CARF accredited organization

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Community Connections serves a diverse population, and our staff reflects this diversity. We recognize the unique skills and perspectives each individual brings. As an employee, you embrace Community Connections' values, vision and mission while treating individuals as leaders in their own lives; you contribute to an environment of continuous learning and seek to join a professional, compassionate and supportive workplace.

### **Mission Statement:**

The Mission of Community Connections (Revelstoke) Society is to offer support to individuals and families in our community to thrive by providing and advocating for accessible, responsive social services.

### **Values Statements:**

Organizational values are the guiding principles that provide an organization with purpose and direction. We at Community Connections Revelstoke have given careful consideration to our organizational values and embrace the following:

#### ***BELONGING:***

We value belonging by creating an environment where people are seen and heard.

#### ***COLLECTIVISM:***

We work together to support equitable well-being.

#### ***INTEGRITY:***

We demonstrate integrity through relational accountability and commitment.

#### ***CREATIVITY:***

We cultivate creativity through acts of collective courage and imagination that tend to community needs and honor lived experiences.

### **Vision Statement**

People belong and are supported by our high quality, responsive, and socially-just services.

### **2022-2025 Strategic Goals:**

#### ***SUSTAINABILITY (PROGRAM, STAFFING AND FUNDING)***

Community Connections Revelstoke Society is sustainable due to excellence in program delivery, human resource practices and financial planning and management.

#### ***SERVICE EXCELLENCE***

CCRS is committed to providing excellent services and will not sacrifice quality for quantity.

#### ***INTRA-ORGANIZATIONAL NARRATIVE***

We have an internal ecosystem that creates a culture of belonging, celebrates past successes, growth and embeds the organizational values.





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*ORGANIZATIONAL VALUES*

The CCRS will identify and define our values, and they will serve as a filter for all our decisions including work plans, staff evaluations, hiring practices, and Board attraction and retention.

*ADVOCACY*

The CCRS will become more visible in the community by raising our profile and expanding our engagement.

