



JOB POSTING

February 2024

Internal and external Posting

Position Title: Supported Child Development Worker - Casual

Reports to: Supported Child Development Coordinator

Job Description:

The Supported Child Development (SCDP) Worker will provide support to families, children and youth identified as having special needs, in achieving their goals laid out in their individual service plan. This work is done in the family's home or in the community, in a group setting or on a one-to-one basis.

Key Duties and Responsibilities:

- Develops relationships with client and their families.
- Work with children/youth to meet the goals laid out in ISP
- Monitors clients' progress and well-being and develops strategies to address crisis situations which arise.
- Collaborates with SCDP Coordinator and client in regards to the development of service delivery, and assists in evaluating the effectiveness of planned counselling and support.
- Maintains necessary client and program reports and statistics. Ensures that all required documentation is accurate and complete. (Intake, progress notes and monthly reports)
- Participates in planning and delivery of group programming as appropriate.
- Participates in ongoing professional development

Qualifications:

Education/Certification

- Training in childhood development or equivalent and;
- One year of work experience in child care settings and/or recent experience working with children who require additional support needs.
- First Aid Certificate required

Organizational Competencies

- Excellent interpersonal skills





- Demonstrates the ability to teach skills and work effectively with others
- Excellent written and verbal communication skills
- Strong time management skills
- Proficient in basic computer skills, record keeping, and scheduling

Experience Required

- Experience in providing support to families in general and in particular in the area of supported child development and behaviour intervention.
- Demonstrated understanding of child development as well as developmental disorders including autism.
- Demonstrated understanding of strengths-based and collaborative approaches to working with individuals and families.

Wage:

In accordance with the Community Connections Wage Grid and qualifications/experience - Grid Level 1- step 2: \$23.94 will be the starting wage.

Location: Main Office and in community, child care and home settings

Hours: Casual work; may be required to cover extra shifts. However, the recurring schedule will be in between 15 and 25 hours per week with relatively stable shifts.

Closing Date: Will stay open until filled

Start Date: Immediately

Applications must include a current resume with a cover letter stating your qualifications and education for the posted position.

Apply via email: hr@community-connections.ca





Community Connections is a CARF accredited organization

Community Connections serves a diverse population, and our staff reflects this diversity. We recognize the unique skills and perspectives each individual brings. As an employee, you embrace Community Connections' values, vision and mission while treating individuals as leaders in their own lives; you contribute to an environment of continuous learning and seek to join a professional, compassionate and supportive workplace.

Mission Statement:

The Mission of Community Connections (Revelstoke) Society is to offer support to individuals and families in our community to thrive by providing and advocating for accessible, responsive social services.

Values Statements:

Organizational values are the guiding principles that provide an organization with purpose and direction. We at Community Connections Revelstoke have given careful consideration to our organizational values and embrace the following:

BELONGING:

We value belonging by creating an environment where people are seen and heard.

COLLECTIVISM:

We work together to support equitable well-being.

INTEGRITY:

We demonstrate integrity through relational accountability and commitment.

CREATIVITY:

We cultivate creativity through acts of collective courage and imagination that tend to community needs and honor lived experiences.

Vision Statement

People belong and are supported by our high quality, responsive, and socially-just services.

2022-2025 Strategic Goals:

SUSTAINABILITY (PROGRAM, STAFFING AND FUNDING)

Community Connections Revelstoke Society is sustainable due to excellence in program delivery, human resource practices and financial planning and management.

SERVICE EXCELLENCE

CCRS is committed to providing excellent services and will not sacrifice quality for quantity.

INTRA-ORGANIZATIONAL NARRATIVE

We have an internal ecosystem that creates a culture of belonging, celebrates past successes, growth and embeds the organizational values.

ORGANIZATIONAL VALUES

The CCRS will identify and define our values, and they will serve as a filter for all our decisions including work plans, staff evaluations, hiring practices, and Board attraction and retention.

ADVOCACY

The CCRS will become more visible in the community by raising our profile and expanding our engagement.

