

JOB POSTING November 2025

Internal & External Posting

Position Title: Community Connector- Program Coordinator

Reports to: Executive Director

Program Description:

Better at Home is a provincially funded program that helps seniors remain independent and connected by providing non-medical supports such as transportation, light housekeeping, and grocery assistance. Delivered through local non-profits, the program uses a combination of staff, volunteers, and contractors to meet the unique needs of each senior. Its goal is to support aging in place in a dignified way while reducing social isolation and promoting quality of life.

Job Description:

As part of Revelstoke's United Way Healthy Aging programs, this position works in collaboration with community partners to connect older adults to a wide range of services - social prescribing. These include physical and social activities, mental health supports, nutritional assistance, and improving access to essential services that meet basic needs.

This is a casual, defined-term contract position, with a schedule of 20 hours per week.

Key Duties and Responsibilities:

- Meet and create plans to enhance the lives of older adults.
- Regular meetings with community partners to discuss current services delivery.
- Assist in streamlining referrals to community partners.
- Advocate for lowering the barriers to services for older adults.
- Research other services, make referrals, and offer accompaniment.
- Support operations of the Community Connections' Outreach Program and associated events and programs. This includes client registration and sign-in and volunteer coordination.
- Uphold the Outreach Centre's Belonging Agreement, ensuring Community Connections' clients and staff are treated with respect, dignity, without judgement, and in an effective and courteous manner.
- Assist with maintaining positive relationships with Community Connections' partners.
- Build Community Connections: community partnerships through collaboration, education, and understanding of poverty and health concerns of older adults.
- Any other duties as required by the Program Director.





Qualifications:

Education/Certification:

- Human service worker diploma, care aide, psychology /sociology/community development/gerontology/social work degree, or equivalent experience.
- 2. The preferred education would be a Bachelor's degree in a relevant field or an undergraduate degree with a combination of a minimum of 3 years of experience working with seniors or similar settings.

Occupational Competencies:

- Ability to relate to all individuals in a professional, considerate manner.
- Excellent organizational and communication skills.
- Effective time and general management skills.
- Ability to work independently and as part of a dynamic team.
- Ability to work professionally, collaboratively, and respectfully with community and agency personnel and people of all abilities.
- Reliable, consistent, and mature.

Other Requirements:

- Criminal Record Check.
- Have a valid Driver's License with a clean driving record (provide Driver's Abstract).
- Must adhere to health and safety requirements.

Wage: Starting wage \$28.91 in accordance with the Community Connections Wage Grid G4-Step 1, after the completion of 975 hours, hourly wage will be increased to \$30.13.

Location: Community Outreach and Development Department (416 2nd St. W, Revelstoke, BC).

Hours: 20 hours per week. **Start Date:** January 5th, 2025

End Date: March 31st, 2026 with possibility of extension, funding dependent.

Applications must include a current resume with a cover letter stating your Qualifications, motivations, and education for the posted position

Apply now <u>online</u> or via email <u>hr@community-connections.ca</u>.

Myriam Savoie

Human Resources Manager

Community Connections (Revelstoke) Society

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Community Connections is a CARF-accredited organization

Community Connections serves a diverse population, and our staff reflects this diversity. We recognize the unique skills and perspectives each individual brings. As an employee, you embrace Community Connections' values, vision and mission while treating individuals as leaders in their own lives; you contribute to an environment of continuous learning and seek to join a professional, compassionate and supportive workplace.

Mission Statement:

The Mission of Community Connections (Revelstoke) Society is to offer support to individuals and families in our community to thrive by providing and advocating for accessible, responsive social services.

Values Statements:

Organizational values are the guiding principles that provide an organization with purpose and direction. We at Community Connections Revelstoke have given careful consideration to our organizational values and embrace the following:

BELONGING:

We value belonging by creating an environment where people are seen and heard.

COLLECTIVISM:

We work together to support equitable well-being.

INTEGRITY:

We demonstrate integrity through relational accountability and commitment.

CREATIVITY:

We cultivate creativity through acts of collective courage and imagination that tend to community needs and honor lived experiences.

Vision Statement

People belong and are supported by our high-quality, responsive, and socially-just services.

2022-2025 Strategic Goals:





SUSTAINABILITY (PROGRAM, STAFFING AND FUNDING)

Community Connections Revelstoke Society is sustainable due to excellence in program delivery, human resource practices, and financial planning and management.

SERVICE EXCELLENCE

CCRS is committed to providing excellent services and will not sacrifice quality for quantity.

INTRA-ORGANIZATIONAL NARRATIVE

We have an internal ecosystem that creates a culture of belonging, celebrates past successes, growth, and embeds the organizational values.

ORGANIZATIONAL VALUES

The CCRS will identify and define our values, and they will serve as a filter for all our decisions including work plans, staff evaluations, hiring practices, and Board attraction and retention.

ADVOCACY

The CCRS will become more visible in the community by raising our profile and expanding our engagement.

