



JOB POSTING

June 2023

External Posting

Position Title: Youth Respite Worker

Reports to: Director of Family Services

Job Description: The respite worker will assist and support a child or youth with a diverse ability to participate in life skill activities within the community that are meaningful to the individual. The position requires exceptional people, organization and judgement skills, ability to interact positively with professionals, management, and team members alike, as well as excellent communication skills both written (report writing and documentation) and verbal. Strong computer skills are a requirement

Key Duties and Responsibilities:

1. Assists individuals to set and meet their goals as outlined in their individual service plans
2. Follows Community Connections procedures to ensure the safety and well-being of all participants as per the Health and Safety policies and procedures.
3. Administers medication to clients in accordance with the policy and procedure if required.
4. Develops and maintains positive relationships with individuals who they support
5. Use of materials or activities that motivates your child specifically to increase their engagement.
6. Promoting learning by using visual supports and managing environmental factors.
7. One-to-One intervention at home, or in a variety of community settings on a year-round basis
8. Completes accurate and timely documentation as outlined in CARF standards.
9. Performs other related duties as required.

Experience:

1. This position requires relevant and current experience working with children or youth who have a developmental disability. The applicant will have successful experience working in a position of responsibility with minimal supervision.

Occupational Competencies

1. Ability to relate to individuals who have a Developmental Disability in a professional, supportive, respectful, and compassionate manner.
2. Ability to demonstrate initiative and make appropriate decisions as necessary.
3. Ability to support individuals to meet their goals as stated in their ISP.
4. Ability to advocate for individuals within the community or organization as necessary.





**Community
Connections**
REVELSTOKE SOCIETY

Qualifications:

1. Completed High School Diploma
2. First Aid - Emergency Level 1 or equivalent
3. Criminal Record Check
4. Drivers Abstract

Wage: In accordance with the Community Connections Wage Grid

Hours: Casual

Closing Date: Open until filled.

Start Date: As soon as possible

Applications must include a current resume with a cover letter stating your qualifications and education for the posted position

Apply now [online](#) , via email hr@community-connections.ca or in person.

Community Connections serves a diverse population, and our staff reflects this diversity. We recognize the unique skills and perspectives each individual brings. As an employee you embrace Community Connections' values, vision and mission while treating individuals as leaders in their own lives; you contribute to an environment of continuous learning and seek to join a compassionate and supportive workplace.





Mission Statement:

The Mission of Community Connections (Revelstoke) Society is to offer support to individuals and families in our community to thrive by providing and advocating for accessible, responsive social services.

Values Statements:

Organizational values are the guiding principles that provide an organization with purpose and direction. We at Community Connections Revelstoke have given careful consideration to our organizational values and embrace the following:

BELONGING:

We value belonging by creating an environment where people are seen and heard.

COLLECTIVISM:

We work together to support equitable well-being.

INTEGRITY:

We demonstrate integrity through relational accountability and commitment.

CREATIVITY:

We cultivate creativity through acts of collective courage and imagination that tend to community needs and honor lived experiences.

Vision Statement

People belong and are supported by our high quality, responsive, and socially-just services.

2022-2025 Strategic Goals:

SUSTAINABILITY (PROGRAM, STAFFING AND FUNDING)

Community Connections Revelstoke Society is sustainable due to excellence in program delivery, human resource practices and financial planning and management.

SERVICE EXCELLENCE

CCRS is committed to providing excellent services and will not sacrifice quality for quantity.

INTRA-ORGANIZATIONAL NARRATIVE

We have an internal ecosystem that creates a culture of belonging, celebrates past successes, growth and embeds the organizational values.

ORGANIZATIONAL VALUES

The CCRS will identify and define our values, and they will serve as a filter for all our decisions including work plans, staff evaluations, hiring practices, and Board attraction and retention.

ADVOCACY

The CCRS will become more visible in the community by raising our profile and expanding our engagement.

