



**Community
Connections**
REVELSTOKE SOCIETY

JOB POSTING

December 2021

Internal / External Posting #02112021

Position Title: Residential Care Worker for Adults – Temporary Full-time

Reports to: Directors – Community Living Services for Adults

Job Description:

The residential care worker will assist and support adults who have a developmental disability to participate as fully as possible in their home and community. This position requires exceptional people, organization and judgment skills, ability to interact positively with professionals, management and team members alike, as well as excellent communications skills both written (report writing and documentation) and verbal. Strong computer skills are a requirement.

This position is responsible for acting as relief support for all Community Living Services for Adults group home locations. Working in each of the locations as the secondary support personal.





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Community Connections Values:

Community Connections serves a diverse population, and our staff reflects this diversity. We recognize the unique skills and perspectives each individual brings. You embrace Community Connection's values, vision and mission while treating individuals as leaders in their own lives. You contribute to an environment of continuous learning and seek to join a compassionate and supportive workplace.

Mission Statement:

The Mission of Community Connections (Revelstoke) Society is to offer support to individuals and families in our community by providing and advocating for accessible, responsive social services.

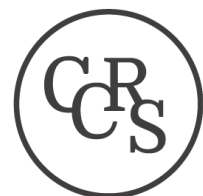
Values Statement

In providing our services we value:

- ❖ Diversity
- ❖ Belonging
- ❖ Individuality
- ❖ Respect
- ❖ Human Dignity
- ❖ Relationships
- ❖ Connection to Community
- ❖ Individuals & Families

Vision Statement

By 2022, Community Connections (Revelstoke) Society will continue to be recognized by our community, the region and the province, as a leader for the provision of quality, responsive & socially just services.





Key Duties and Responsibilities:

1. Assists individuals to set and meet their goals as outlined in their Individual Service plan.
2. Follows the Residential Program procedures to ensure the safety and well-being of all participants as per the Health and Safety policies and procedures.
3. Administers medication to clients in accordance to the policy and procedure.
4. Develops and maintains positive relationships with individuals who live in the residence.
5. Provides life skills training such as meal preparation, housekeeping, personal care skills and personal finance and implements personal service plans.
6. Performs residence maintenance and housekeeping duties.
7. Completes accurate and timely documentation as outlined in CARF standards.
8. Performs other related duties as required.

Qualifications:

Education/Certification

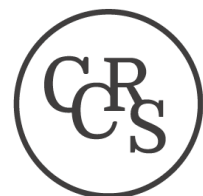
1. First Aid - Emergency Level 1 or equivalent
2. Criminal Record Check
3. BC Driver's License Class 4
4. Drivers Abstract
5. Computer Skills - Word, Internet and Access
6. This position required union membership

Organization Competencies

1. Ability to relate to individuals who have a Developmental Disability in a professional, supportive, respectful and compassionate manner.
2. Ability to demonstrate initiative, and make appropriate decisions as necessary.
3. Ability to support individuals to meet their goals as stated in their ISP.
4. Ability to advocate for individuals within the community or organization as necessary.

Experience Required

1. This position requires relevant and current experience working with adults who have a developmental disability. The applicant will have successful experience working in a position of responsibility with minimal supervision.





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Additional Information: This position is open to both male and female applicants

Wage: In accordance with the CSSEA JJEP Wage Grid 10 – Starting rate of \$21.63 per hour and increased to \$23.90 at completion of probationary period

Benefit Packages: Comprehensive medical, dental benefit packages and pension plan options available based on eligibility and completion of probationary period

Location: CLSA Group Homes

Hours: 30-40hours per week. Schedule to be discussed during interview process

Closing Date: 16th December, 2021

Start Date: As soon as possible

Applications must include a current resume with a cover letter stating your qualifications and education for the Posted Position to:

Jake Sloots
Human Resources Manager
Community Connections (Revelstoke) Society
Ph: 250 837 2920 Ext. 28
Email: hr@community-connections.ca

Community Connections is a CARF accredited organization

