



**Community
Connections**
REVELSTOKE SOCIETY

JOB POSTING

December 2021

External Posting

Position Title: Residential Care Worker for Youth - Casual

Reports to: Working Supervisor & Director, Family Services

Job Description:

The residential care worker will assist and support a youth with a developmental disability to participate in life skills including some light housekeeping and activities that are safe and meaningful to the individual. This position requires exceptional people, organization and judgment skills, ability to interact positively with professionals, management and team members alike, as well as excellent communications skills both written (report writing and documentation) and verbal. Strong computer skills are a requirement.





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Community Connections Values:

Community Connections serves a diverse population, and our staff reflects this diversity. We recognize the unique skills and perspectives each individual brings. You embrace Community Connection's values, vision and mission while treating individuals as leaders in their own lives. You contribute to an environment of continuous learning and seek to join a compassionate and supportive workplace.

Mission Statement:

The Mission of Community Connections (Revelstoke) Society is to offer support to individuals and families in our community by providing and advocating for accessible, responsive social services.

Values Statement

In providing our services we value:

- ❖ Diversity
- ❖ Belonging
- ❖ Individuality
- ❖ Respect
- ❖ Human Dignity
- ❖ Relationships
- ❖ Connection to Community
- ❖ Individuals & Families

Vision Statement

By 2022, Community Connections (Revelstoke) Society will continue to be recognized by our community, the region and the province, as a leader for the provision of quality, responsive & socially just services.





Key Duties and Responsibilities:

1. Assists individuals to set and meet their goals as outlined in their Individual Service plan.
2. Follows the Residential Program procedures to ensure the safety and well-being of all participants as per the Health and Safety policies and procedures.
3. Administers medication to clients in accordance to the policy and procedure.
4. Develops and maintains positive relationships with individuals who live in the residence.
5. Provides life skills training such as meal preparation, housekeeping, personal care skills and personal finance and implements personal service plans.
6. Performs residence maintenance and housekeeping duties.
7. Completes accurate and timely documentation as outlined in CARF standards.
8. Performs other related duties as required.

Qualifications:

Education/Certification

1. Minimum of a 2yr diploma in a related human/social service field or a 1yr care aid certificate (or equivalent). Wage rate based on qualifications.
2. Two (2) years recent related experience or equivalent (extensive experience in a related field).
3. First Aid - Emergency Level 1 or equivalent
4. Criminal Record Check
5. Drivers Abstract
6. Computer Skills - Word, Internet and Access

Organization Competencies

1. Ability to relate to individuals who have a Developmental Disability in a professional, supportive, respectful and compassionate manner.
2. Ability to demonstrate initiative, and make appropriate decisions as necessary.
3. Ability to support individuals to meet their goals as stated in their ISP.
4. Ability to advocate for individuals within the community or organization as necessary.

Experience Required

1. This position requires relevant and current experience working with children or youth who have a developmental disability. The applicant will have successful experience working in a position of responsibility with minimal supervision.





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Additional Information: No addition information required

Wage: \$21.63 - \$23.10 starting, dependent on qualifications

Benefit Packages: Comprehensive medical and dental benefit packages available based on eligibility and completion of probationary period

Location: Youth Respite House

Hours: Casual

Closing Date: November 30th, 2021

Start Date: As soon as possible

**Applications must include a current resume with a cover letter stating your qualifications and education for the
Posted Position to:**

Jake Sloots
Human Resources Manager
Community Connections (Revelstoke) Society
Ph: 250 837 2920 Ext. 28
Email: hr@community-connections.ca

Community Connections is a CARF accredited organization

